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CV

I am researching the emerging and disappearing qualities of conversation in the processes of relating among people involved in organisational change. I am part of the SDU Design Initiative <http://sdudesign.sdu.dk>. I see my contribution to the research in the truly interdisciplinary centre as insisting on a focus on human interaction as transformative; with the involved conflicts, power relations and political negotiations as constraining and enabling innovation and stability in organisations.

In my work I have come to focus on the importance of the present moment and understanding the emerging and disappearing qualities of spontaneous activities in relating among humans.

For a decade I worked as consultant in occupational health service in industry and in the public sector, followed by another decade in an organisational consultancy. In 2000 I met the thinking of Complex Responsive Processes of Relating, and I did my second doctorate at the Complexity and Management Centre (CMC) at University of Hertfordshire.

Education

2005 Doctor of Management (DMan) in Organizational Change at Complexity and Management Centre, the Business School at Hertfordshire University, UK

1982 Ph.D. (Lic. Pharm.) in genetic toxicology at the Danish School of Pharmacy

1976 Master of Science in Pharmacy (Cand. Pharm.)

Work experience

2010-2013 Professor of Participatory Innovation, Sønderborg Participatory Innovation Centre

2006-2010 Research Director, Dacapo Theatre

1999-2006 Consultant at the Dacapo Theatre

1997-1999 Consultant for the Adult learning centre 'LO-skolen'

1988-1997 Consultant at Occupational Health Service

1982-1988 Postdoc/ Assistant and associate professor at School of Pharmacy, Denmark

Publications

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Participatory Innovation as Unfolding Processes of Relating

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Phronesis and Political Action in Management Development

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Tillid og refleksivitet i topledelse: interaktionsforskning i en kommune

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The rise and fall of a promising technology firm owned by a parent firm

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Eftekhari, N. & Larsen, H., 2013, *Proceedings of the 13th CINet Conference, Rome*. Continuous Innovation Network, p. 290-303

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