

Ingo Winkler - Teaching Portfolio

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Teaching Philosophy

During many years of teaching in higher education, I developed comprehensive teaching experience within areas associated with the application of sociology, social-psychology and psychology to the domains of management, organisation and work. Currently my teaching includes aspects of organisational behaviour, leadership, work organisation, organisational change and research methodology.

My teaching is informed by the conviction that universities should develop people who are able to reflect upon the world and -based on their critical reflection - changing it. Enabling students to apply various perspectives to understand and explain organisations and work, I believe, empowers them to act differently. I am convinced that this should lie at the heart of university education.

Undergraduate Courses

Introduction to Organizational Behaviour (2009 – 2012, 2017)

Critical Introduction to Organisational Behaviour and Work (2013 - 2016)

Research in Organisational Behaviour (2012, 2014, 2016, 2017)

Qualitative Inquiry (2010, 2014, 2016, 2017)

Managing Organizational Change (2011, 2012)

Methodology II – Part on Qualitative Research (2009 -2010)

Introduction to Management (1998 – 2005)

Graduate Courses

Leadership and Organisational Communication (2018)

Social Research and Methodology (2009 - 2010)

Human Resource Management (2010)

Methods of Organising (1998 – 2005)

Organisational Structure and Organisational Management (2002 - 2004)

Current Leadership Theories (2003 – 2008)

General Management (1999 – 2008)

Seminars in Organisation Studies (2002 – 2007)

Case Studies in Organisation Studies and Organisational Behaviour (2000 – 2008)

Supervision

Supervising term papers, seminar theses, Bachelor/ Master theses, and diploma theses in the field of organisational behaviour, organisation theory, leadership, organisational change, HRM, and interorganisational collaboration is also part of my academic work.

PhD-Supervision

2018 Successful defence: PhD project “The Experiences of Temporary Agency Workers in Denmark. A Phenomenological Study”, University of Southern Denmark, First supervisor

2017 External examiner, PhD defence “The Motivation of Membership in Employer Associations”, Helmut Schmidt University Hamburg

2014 Course for PhD supervisors, University of Southern Denmark

2013 Second reviewer, PhD defence “Governing Institutional Processes of Transforming Public Service Organisations. The Example of the Army within the Bundeswehr-Transformation”, Chemnitz University of Technology

Subject Director

Being responsible for a particular course includes aspects such as content formulation, course description, cooperation with lecturers etc. I am and have been responsible for the following courses:

- Organisation and Theory of Science
- Introduction to Organizational Behaviour
- Advanced Organization Studies
- Leadership and Organisational Communication
- Qualitative Inquiry
- Strategy and Culture
- Organisational Management and Strategy
- Human Resource Management

- Business Simulation

- Theoretical Seminar

Program Director

- M.Sc. in Economics and Business Administration – Change Management (University of Southern Denmark, Slagelse)

Visiting Lecturer

- May/June 2016, University of Regensburg, Germany – Seminar on Identity in Organisations

- May 2008, Linköping University, Sweden – Lecture on Change Management

- May/June 2007, Linköping University, Sweden – Lecture on Change Management

- May 2006, Linköping University, Sweden – Lecture on Change Management

- April 2006, Institute of Finance and Administration, Prague, Czech Republic - Lecture on Change Management

- October 2005, COMENIUS University Bratislava, Slovakia – Lectures on Change Management and Inter-organisational Networks

Pedagogical competence

I received my Venia Legendi from Chemnitz University of Technology after my successful habilitation in January 2012