

Ingo Winkler - Teaching Portfolio

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Teaching Philosophy

During many years of teaching in higher education, I developed comprehensive teaching experience associated with the application of sociology, social-psychology, and psychology to the domains of management, organisation, and work. Currently my teaching includes numerous aspects related to organisational behaviour, HRM, leadership, organisational communication, organisational change and research methodology. Employing an active learning approach, I participate students in the learning process in order to jointly create their competences for the topic and preparing them for their future life.

My teaching is informed by the conviction that universities should educate people into citizens, who are able to reflect upon the world and to change it. I believe that enabling students to apply various perspectives to understand, explain, and coordinate organisations and work will empower them to act differently on the world. I am convinced that educating young people to think differently and to promote their capacity to change the world should lie at the heart of university education.

Pedagogical competence

I received my Venia Legendi from Chemnitz University of Technology after my successful habilitation in January 2012