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"THE FUTURE OF LEADERSHIP?"

Focus on leadership issues in leading temporary agency workers

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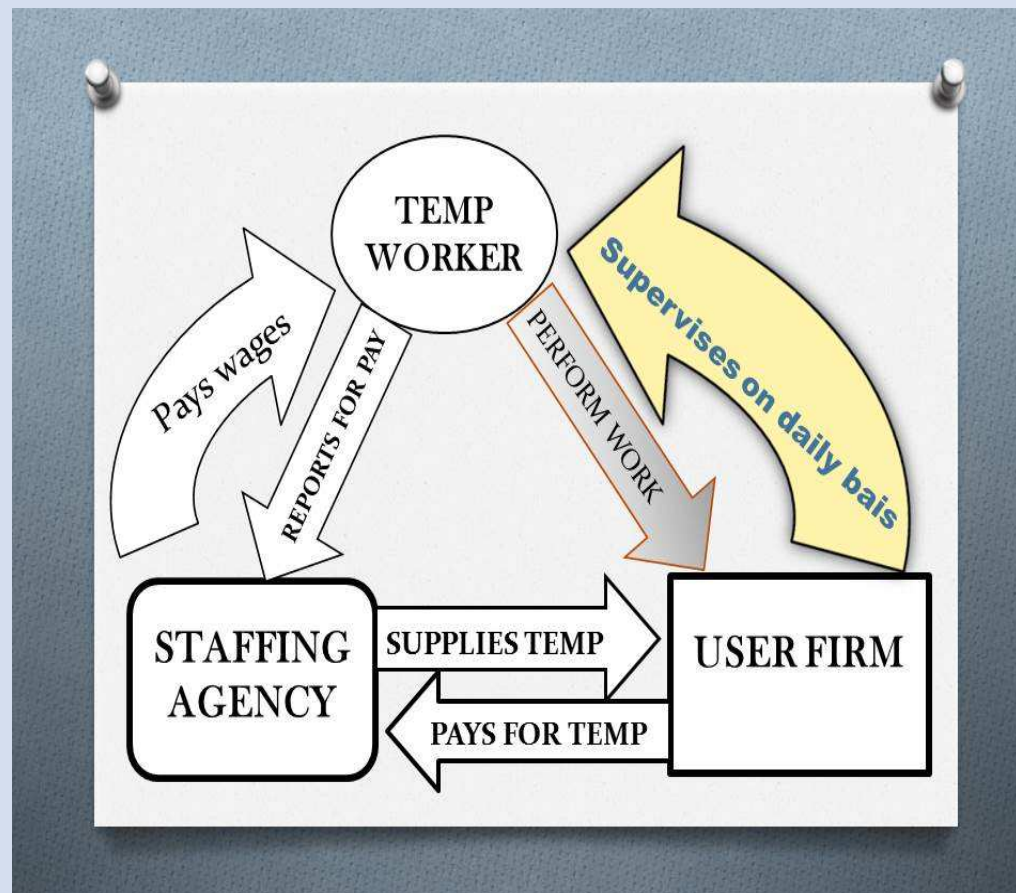
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“‘jobs’ are being replaced by ‘projects’ and ‘field of works’, and these new developments have eventually created a society which is increasingly ‘jobless but not workless.’”

(Meadows, New York Times, February 13, 1996; *emphasis as original*)

What are the main problems, challenges and solutions in leading and dealing with TAWs in Denmark ?



“Managers should not repeat demands and expect to have the same results each time, a major component and challenge is that different situations call for different leadership styles.”

(Koontz, 1980)

Objectives of the study are:

- Supervisors’ experiences, challenges and issues in leading TAWs.
- TAWs’ experiences, challenges and issues in working as temporaries.
- Relationship between supervisors and TAWs.
- Organizational settings and contexts have been influenced.

Temporary Agency Worker (TAW)

Research Method

Phenomenology approach the “lived experience.”

In-depth interviews with **supervisors** at user firms and **temporary agency workers** in Denmark.

Contact information

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