

Essentially subscribe to *visible learning* as teaching strategy with a basic andragogical view that is a somewhat pragmatic and slightly eclectic mix of *cognitivism* with a few dirty, *behavioristic* tricks and orientation towards *humanism* (and its focus on personal growth and self-exploration).

Experience gained from delivering numerous university courses within Finance, Accounting and (Business) Economics at levels from bachelor to doctoral and to full-time students (e.g. oecon, scient.oecon, merc(.aud),...) as well as part-time (executive) students (e.g. HD, MBA,...), as well as from supervision of bachelor and master theses (+100).

Competences documented by e.g. completed *Teacher Training Programme* at Aarhus University and multiple *awards for teaching excellence*.