

Curriculum Vitae

Henrik Koll

Institut for Kultur- og Sprogvidenskaber

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Member of the Study Board for the International Business Communication Programme.

Degrees

2020 Ph.D., Organizational Communication, University of Southern Denmark

Advisor: Astrid Jensen

Area: Organizational Change Management

Thesis: Appropriating Pasts and Futures: A Bourdieusian Perspective on the Strategic Organization of Time

2012 Master of Arts in Learning and Innovative Change, Aalborg University

Advisor: Jørgen Bloch-Poulsen

Area: Organizational Change Management

Thesis: Forandringsledelse i organisationer: Muligheder og begrænsninger i spændingsfeltet mellem planlagt og emergent forandring

2009 Bachelor of Education, University College Copenhagen

2008 ENSEE Level 3 Basketball Coach (Diplomtræner)

Primary Research Interests

Organizational Change Management, Time and Temporality in Organizations, Bourdieusian Sociology

Full-Time Work Experience

2022-

Associate Professor

Department of Language, Culture, History and Communication

University of Southern Denmark

2021-2022

Postdoc

Department of Organization

Copenhagen Business School

2020-2021

Postdoc

Department of School Development and Leadership

Malmö University

2020

Research Assistant

Department of Language and Communication

University of Southern Denmark

2016-2020

PhD-Fellow

Department of Language and Communication

University of Southern Denmark

2013-2016

Change Management Consultant

Service Operations Development

Danske Bank

2009-2010

Primary and Secondary School Teacher

Hørsholm Skole

2006-2009
Primary and Secondary School Teacher
Bybækskolen

Additional Work Experience

2016-2017
Sports Manager
Youth Department
BMS Basketball Club

2012-2013
Head Coach
Men's Team
Solrød Comets

2010-2012
Head Coach
Men's Team
Falcon Basketball

2008-2010
Head Coach
Men's Team
Herlev Basket

2009
Assistant Coach
Danish U18 Men's National Team

2006-2008
Head Coach
U18 and U21Men
Værløse Basketball Club

Educational Development Activities

- Member of the Study Board for the International Business Communication Programme.
- Course responsible for the following courses:
 - *Change Communication and Leadership
 - *Organization Theory

Pedagogical Training

2023
SDU Lecturer Training Programme (LTP)

2023
Feedback, peer feedback and rubrics 0,5 ECTS SDU Staff Elective Course
Case-based Learning 2 0,5 ECTS SDU Staff Elective Course
Discussion-based teaching 0,25 ECTS SDU Staff Elective Course

Courses Taught

International Business Communication, SDU
Bachelor's:

- Change Communication and Leadership
- Organization Theory
- Culture, Communication, and Change in Organizations
- Strategic Management Communication
- Organizational Crisis Communication
- Market Communication
- Market Planning
- Communication Studies and Philosophy of Science
- Consumer Behavior

Master's:

- Communication- and Campaign Planning
- Continuing Education

- Global Communication and Management
- Organizing: Theory and Practice

Supervision

Supervised 10+ Master's Thesis projects in the International Business Communication Programme.

Publications

Publications

Managerial pedagogy and organizational power dynamics in the context of neoliberal organizational transition

Ernst, J. & Koll, H., dec. 2024, I: *Scandinavian Journal of Management*. 40, 4, 13 s., 101342.

The Temporality of Project Success: Vindeby, the World's First Offshore Wind Farm

Feddersen, J., Koll, H. & Geraldi, J., apr. 2024, I: *Project Management Journal*. 55, 2, s. 167-186

'Changing the course of a super tanker': A study of senior and junior managers' enactments of a transition narrative

Koll, H., Esmark, K. & Jensen, A., 2024, I: *Journal of Change Management*. 24, 3, s. 230-247

Et Bourdieu-perspektiv på fortidsbrug og erindringsfællesskab under organisatoriske forandringsprocesser

Koll, H., Esmark, K. & Jensen, A., 2024, I: *Praktiske Grunde*. 18, 1, s. 53-59

Narrative habitus: How actors connect episodic and continuous change in the moment

Koll, H. & Jensen, A., 2023, *A Research Agenda for Organisational Continuity and Change*. Hernes, T. & Feuls, M. (red.). Edward Elgar Publishing, s. 147-166 (Elgar Research Agendas).

Caught between Times: Explaining resistance to Change through the Tale of Don Quixote

Koll, H. & Ernst, J., 2022, *Pierre Bourdieu in Studies of Organization and Management: Societal Change and Transforming Fields*. Robinson, S., Ernst, J., Larsen, K. & Thomassen, O. J. (red.). New York: Routledge, s. 23-40

Bridging the Dialectical Histories in Organizational Change: Hysteresis in Scandinavian Telecommunications Privatization

Koll, H., 1. sep. 2021, I: *Nordic Journal of Working Life Studies*. 11, 3, s. 23-42

Bourdieu and the Strategic Organization of Time in Organizations

Koll, H., 1. dec. 2020, I: *Praktiske Grunde*. 3-4, s. 5-30

Appropriating the Past in Organizational Change Management: Abandoning and Embracing History

Koll, H. & Jensen Schleiter, A., 2020, *Time, Temporality, and History in Process Organization Studies*. Reinecke, J., Suddaby, R., Langley, A. & Tsoukas, H. (red.). Oxford: Oxford University Press, s. 220-239 (Perspectives on Process Organization Studies).

Privatisering af telebranchen: Hysteresiseffekten som bro til en historisk bevidsthed

Koll, H., 10. jun. 2019, I: *Tidsskrift for Arbejdsliv*. 21, 2, s. 67-85