

Michael Brookes  
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## Employment

### Department of Business & Management (DBM)

Odense M  
13. May 2024 → 30. Sept 2026

### Professor, Head of Research Unit

Management of People (MAP)  
Odense M  
13. May 2024 → 30. Sept 2026

### VIP

SDU Climate Cluster  
Odense M, Denmark  
16. Jan 2025 → present

## Pedagogical Idea

The underlying ethos driving my pedagogical approach to teaching has always been to encourage students to think critically. This involves challenging the status quo and their accepted norms in order to develop a more detailed, and more critical understanding, of the world around them generally and the challenge of managing people in the workplace more specifically.

## Teaching Experience

Teaching experiences have covered a wide range of disciplines and levels, initially I was employed in an economics department and I have taught across the full spectrum of the economics discipline. These have included; Labour Economics, Development Economics, Microeconomics, Macroeconomics, Economics of Human Resources, Trade and Globalisation, Econometrics, Computing Methods for Economists, Economics of Financial Markets, Research Methods as well as Financial Management. My teaching has also encompassed a very broad audience having successfully taught undergraduates and postgraduates in Economics, HRM as well as Accounting and Finance. More recently my teaching has evolved to more closely reflect my research interests as I have moved into HRM departments and my current commitments include; HRM: Practice and Perspectives, Research Methods and Managing Employment Relations as well as Organisational Behaviour for HRM, both for master's students in HRM. I was also the Degree Programme Director for postgraduate HRM programmes at Newcastle University, in that role I developed an updated programme, and successfully took them through the validation and accreditation procedures with the CIPD and SHRM.

## Pedagogical Competence

Post Graduate Certificate of Education course at the University of Warwick in 1991-92, successful completion of this and the issue of my Department for Education Number, (91/53778), confirms my Qualified Teacher Status in the UK.

## Activities

### Workshop on interdisciplinary research: Challenges, Questions, Opportunities, Strategies and Lessons Learned

van Bakel, M. (Participant), Brookes, M. (Organizer), Shulzhenko, E. (Participant), Melleupe, R. (Participant), Vøxted, S. (Participant), Hove, S. (Participant) & Simonsen, L. M. (Participant)  
7. Jun 2022

**Routledge (Publisher)**

Brookes, M. (Editor), Brewster, C. (Editor) & T. Wood, G. (Editor)  
2014