

Signe Pihl-Thingvad  
Department of Political Science and Public Management  
Email: ssp@sam.sdu.dk  
Phone: +4565502281

## Research outputs

### Journal articles

#### **Relationships matter: how workplace social capital affects absenteeism of public sector employees**

Pihl-Thingvad, S., Winter, V., Schelde Hansen, M. & Willems, J., 2024, In: Public Management Review. 26, 4, p. 1033-1060

Research output: Contribution to journal › Journal article › Research › peer-review

#### **The association between public managers' type of education and prioritizing core service provision and communication**

Netra, S., Pihl-Thingvad, S. & Winter, V., 2024, (E-pub ahead of print) In: Public Administration.

Research output: Contribution to journal › Journal article › Research › peer-review

#### **Time to rediscover task-oriented leadership? A multi-source, time-lagged study on leadership and well-being in public service jobs**

Döring, M., Pihl-Thingvad, S. & Vogel, R., 2024, (E-pub ahead of print) In: Public Management Review.

Research output: Contribution to journal › Journal article › Research › peer-review

#### **The contagious leader: a panel study on occupational stress transfer in a large Danish municipality**

Bonnesen, L., Pihl-Thingvad, S. & Winter, V., Dec 2022, In: BMC Public Health. 22, 1, 9 p., 1874.

Research output: Contribution to journal › Journal article › Research › peer-review

#### **Can high workplace social capital buffer the negative effect of high workload on patient-initiated violence? Prospective cohort study**

Pihl-Thingvad, J., Soenderbo Andersen, L. P., Pihl-Thingvad, S., Elklit, A., Brandt, L. P. A. & Andersen, L. L., Aug 2021, In: International Journal of Nursing Studies. 120, 12 p., 103971.

Research output: Contribution to journal › Journal article › Research › peer-review

#### **Der skal to til Tango – Samspil mellem arbejdsliv og praksis**

Nielsen, K. T., Mogensen, M., Pihl-Thingvad, S., Gensby, U. & Hansen, A. M., May 2021, In: Tidsskrift for Arbejdsliv. 23, 1, p. 5–10

Research output: Contribution to journal › Journal article › Research › peer-review

#### **User involvement in social work innovation: A systematic and narrative review**

Müller, M. & Pihl-Thingvad, S., 1. Nov 2020, In: Journal of Social Work. 20, 6, p. 730-750

Research output: Contribution to journal › Journal article › Research › peer-review

#### **Public managers' role in creating workplace social capital (WSC) and its effect on employees' well-being and health: a protocol of a longitudinal cohort study (PUMA-WSC)**

Pihl-Thingvad, S., Hansen, S. W., Winter, V., Schelde Hansen, M. & Willems, J., Oct 2020, In: BMJ Open. 10, 10, 8 p., e039027.

Research output: Contribution to journal › Journal article › Research › peer-review

#### **Managing The Implementation Of Innovation Strategies In Public Service Organisation: How Managers May Support Employees Innovative Work Behaviour**

Pihl-Thingvad, S. & Klausen, K. K., 2020, In: International Journal of Innovation Management. 24, 4, 2050074.

Research output: Contribution to journal › Journal article › Research › peer-review

#### **Managing Employee Innovative Behavior Through Transformational and Transactional Leadership Styles: Evidence from a Large Danish Municipality**

Asring Jessen Hansen, J. & Pihl-Thingvad, S., 2019, In: Public Management Review. 21, 6, p. 918-944

Research output: Contribution to journal › Journal article › Research › peer-review

### **Perception and translation of numbers: the case of a health campaign in Denmark**

Kristensen, D. B., Jacobsen, C. B. & Pihl-Thingvad, S., 8. Aug 2018, In: *Critical Public Health*. 28, 4, p. 460-471

Research output: [Contribution to journal](#) › [Journal article](#) › [Research](#) › [peer-review](#)

### **Does Setting Goals and Incentivizing Results Matter for the Psychosocial Work Environment?**

Opstrup, N. & Pihl-Thingvad, S., 2018, In: *Public Performance & Management Review*. 41, 4, p. 815-834

Research output: [Contribution to journal](#) › [Journal article](#) › [Research](#) › [peer-review](#)

### **Stressing academia? Stress-as-offence-to-self at Danish universities**

Opstrup, N. & Pihl-Thingvad, S., 2. Jan 2016, In: *Journal of Higher Education Policy and Management*. 38, 1, p. 39-52

Research output: [Contribution to journal](#) › [Journal article](#) › [Research](#) › [peer-review](#)

### **The inner workings of performance management in danish job centers: rational decisions or cowboy solutions?**

Pihl-Thingvad, S., 2016, In: *Public Performance & Management Review*. 40, 1, p. 48-70

Research output: [Contribution to journal](#) › [Journal article](#) › [Research](#) › [peer-review](#)

### **Professional ideals and daily practice in journalism**

Pihl-Thingvad, S., 2015, In: *Journalism*. 16, 3, p. 392-411

Research output: [Contribution to journal](#) › [Journal article](#) › [Research](#) › [peer-review](#)

### **How Performance Management may lead to Stress: A group-level analysis of performance measurement and employees' stress**

Pihl-Thingvad, S. & Dahler-Larsen, P., 2014, In: *Ledelse & Erhvervsøkonomi*. 78, 3-4, p. 47-61

Research output: [Contribution to journal](#) › [Journal article](#) › [Research](#) › [peer-review](#)

### **Is self-leadership the new silver bullet of leadership? An empirical test of the relationship between self-leadership and organizational commitment**

Pihl-Thingvad, S., 2014, In: *Management Revue*. 25, 2, p. 103-124

Research output: [Contribution to journal](#) › [Journal article](#) › [Research](#) › [peer-review](#)

### **Ledelse af videnarbejdere: Selvledelse og psykisk arbejdsmiljø**

Pihl-Thingvad, S., Nov 2012, In: *Dansk Sociologi*. 23, 3, p. 49-77 28 p.

Research output: [Contribution to journal](#) › [Journal article](#) › [Research](#) › [peer-review](#)

## **Books and reports**

### **Årsager til Sygefravær i Miljøstyrelsen 2022**

Pihl-Thingvad, S. & Aagaard, J., 2023

Research output: [Book/report](#) › [Report](#) › [Research](#)

### **Autonomy and Performance Contracts at Universities**

Ejersbo, N., Pihl-Thingvad, S. & Westergaard, M. K., 2020, *Governing the Reformed University*. Ejersbo, N., Greve, C. & Pihl-Thingvad, S. (eds.). 1. ed. Routledge, p. 98-117 (Routledge Critical Studies In Public Management).

Research output: [Chapter in Book/Report/Conference proceeding](#) › [Book chapter](#) › [Research](#) › [peer-review](#)

### **Conclusion**

Ejersbo, N., Greve, C. & Pihl-Thingvad, S., 2020, *Governing the Reformed University*. Ejersbo, N., Greve, C. & Pihl-Thingvad, S. (eds.). 1. ed. New York: Routledge, p. 158-165 (Routledge Critical Studies In Public Management).

Research output: [Chapter in Book/Report/Conference proceeding](#) › [Book chapter](#) › [Research](#) › [peer-review](#)

### **Data and Methods**

Ejersbo, N., Pedersen, P. B. & Pihl-Thingvad, S., 2020, *Governing the Reformed University*. Ejersbo, N., Greve, C. & Pihl-Thingvad, S. (eds.). 1. ed. New York: Routledge, p. 18-26 (Routledge Critical Studies In Public Management).

Research output: [Chapter in Book/Report/Conference proceeding](#) › [Book chapter](#) › [Research](#) › [peer-review](#)

**Datadreven identifikation af virksomheder med arbejdsmiljøproblemer: afslutningsrapport**

Pihl-Thingvad, S., Dahl, C. M., Saaby, M., Hviid Andersen, J. & Falk, M. H., 2020

Research output: Book/report › Report › Research

**Forskningsmæssigt perspektiverende kapitel til Århus kommunes rapport om sygefravær i 2018-2019**

Pihl-Thingvad, S., 2020, *Sygefravær i Århus kommune i 2018 og 2019*.

Research output: Chapter in Book/Report/Conference proceeding › Report chapter › Research

**Modern Management and Working Conditions in Academia**

Pihl-Thingvad, S. & Opstrup, N., 2020, *Governing the Reformed University*. Ejersbo, N., Greve, C. & Pihl-Thingvad, S. (eds.). 1. ed. New York: Routledge, p. 140-157 (Routledge Critical Studies In Public Management).

Research output: Chapter in Book/Report/Conference proceeding › Book chapter › Research › peer-review

**Perception and translation of numbers: The case of a health campaign in Denmark**

Kristensen, D. B., Jacobsen, C. B. & Pihl-Thingvad, S., 2020, *Media analysis and public health: Contemporary issues in critical public health*. Henderson, L., Hilton, S. & Green, J. (eds.). Routledge, p. 460-471

Research output: Chapter in Book/Report/Conference proceeding › Book chapter › Research › peer-review

**Datadreven identifikation af virksomheder med arbejdsmiljøproblemer: Notat om udfaldsmål**

Pihl-Thingvad, S., Saaby, M., Dahl, C. M., Hviid Andersen, J. & Falk, M. H., 2019

Research output: Book/report › Report › Research

**Den decentrale kommunale lederundersøgelse 2003, 2010 og 2017**

Klausen, K. K., Asring Jessen Hansen, J. & Pihl-Thingvad, S., 2018, Odense: Syddansk Universitet. 98 p. (Kommunalpolitiske Studier; No. 34).

Research output: Book/report › Report › Research

**Medarbejdere og ledere i innovationsprocessen "Ny Virkelighed - Ny velfærd: En survey-undersøgelse i Børn- og Ungeforvaltningen i Odense Kommune**

Klausen, K. K., Pihl-Thingvad, S., Carlsson, P. & Jessen Hansen, J., 2016, 1 ed. Odense: Syddansk Universitet. Institut for Statskundskab. 54 p.

Research output: Book/report › Report › Research

**Resultatbaseret styring og stress blandt offentligt ansatte**

Pihl-Thingvad, S., 2016, *Tæller vi det der tæller? : Målstyring og standardisering i arbejdslivet*. Friis Andersen, M. & Tanggaard, L. (eds.). 1. ed. Klim, p. 229-254 (Moderne Arbejdsliv, Vol. 5).

Research output: Chapter in Book/Report/Conference proceeding › Book chapter › Research › peer-review

**Den Danske Journalist: Værdier, produktion, indhold**

Albæk, E., van Dalen, A., Pihl-Thingvad, S., Skovsgaard, M. & de Vreese, C. H., 2015, Odense: Syddansk Universitetsforlag. 247 p. (University of Southern Denmark Studies in History and Social Sciences, Vol. 508).

Research output: Book/report › Monograph › Research › peer-review

**De tre undersøgte grupper og deres resultatmålingssystemer**

Pihl-Thingvad, S. & Dahler-Larsen, P., 2014, *Resultatmålinger og stress: En undersøgelse af performance management og psykisk arbejdsmiljø i den offentlige sektor*. Syddansk Universitetsforlag

Research output: Chapter in Book/Report/Conference proceeding › Book chapter › Research › peer-review

**Giver resultatmålinger mere autonomi i den offentlige sektor?**

Pihl-Thingvad, S., 2014, *Politologisk Årsbog 2014*. Hans Reitzels Forlag

Research output: Chapter in Book/Report/Conference proceeding › Book chapter › Research › peer-review

**Hvad er psykisk arbejdsmiljø? Forskning i det psykosociale arbejdsmiljø**

Pihl-Thingvad, S., 2014, *Resultatmålinger og stress: En undersøgelse af performance management og psykisk arbejdsmiljø i den offentlige sektor*. Syddansk Universitetsforlag

Research output: Chapter in Book/Report/Conference proceeding › Book chapter › Research › peer-review

#### **Resultatmålinger, autonomi og social støtte i arbejdet**

Pihl-Thingvad, S., 2014, *Resultatmålinger og stress: En undersøgelse af performance management og psykisk arbejdsmiljø i den offentlige sektor*. Syddansk Universitetsforlag

Research output: Chapter in Book/Report/Conference proceeding › Book chapter › Research › peer-review

#### **Resultatmålinger og egne krav til præstation**

Pihl-Thingvad, S., 2014, *Resultatmålinger og stress: En undersøgelse af performance management og psykisk arbejdsmiljø i den offentlige sektor*. Syddansk Universitetsforlag

Research output: Chapter in Book/Report/Conference proceeding › Book chapter › Research › peer-review

#### **Resultatmålinger og krav i arbejdet**

Pihl-Thingvad, S., 2014, *Resultatmålinger og stress: En undersøgelse af performance management og psykisk arbejdsmiljø i den offentlige sektor*. Syddansk Universitetsforlag

Research output: Chapter in Book/Report/Conference proceeding › Book chapter › Research › peer-review

#### **Resultatmålinger og Stress**

Dahler-Larsen, P. & Pihl-Thingvad, S., 2014, 1. udgave ed. Syddansk Universitetsforlag. 243 p.

Research output: Book/report › Monograph › Research › peer-review

#### **Resultatmålinger og stress – resultatmålingers forklaringskraft i krav-kontrol-modellens univers**

Pihl-Thingvad, S., 2014, *Resultatmålinger og stress: En undersøgelse af performance management og psykisk arbejdsmiljø i den offentlige sektor*. Syddansk Universitetsforlag

Research output: Chapter in Book/Report/Conference proceeding › Book chapter › Research › peer-review

### **Other research outputs**

#### **The Importance of Different Relations-oriented Leadership Behaviors for Social Relationships Within and Between Work Groups**

Nielsen, S. R., Pihl-Thingvad, S. & Winter, V., 2022.

Research output: Contribution to conference without publisher/journal › Paper › Research

#### **Predicting Employee Turnover: Investigating the Relative Importance of Determinants Using Predictive Modeling**

Pihl-Thingvad, S., Lemb, J. & Klemmensen, R., 2021.

Research output: Contribution to conference without publisher/journal › Paper › Research

#### **A Learning-Based Approach to Performance Management: Drivers of Learning Oriented Use of Performance Information**

Bøge Kristiansen, M., Pihl-Thingvad, S. & Hansen, N., 2018. 29 p.

Research output: Contribution to conference without publisher/journal › Paper › Research

#### **Workplace social capital and absenteeism in the public sector**

Pihl-Thingvad, S., Schelde Hansen, M., Voigt, S. W. & Winter, V., 2018.

Research output: Contribution to conference without publisher/journal › Paper › Research

#### **A Learning Based Approach to Performance Management: Factors driving a learning oriented use of performance information**

Kristiansen, M. B., Pihl-Thingvad, S. & Hansen, N., Oct 2017. 23 p.

Research output: Contribution to conference without publisher/journal › Paper › Research

#### **Innovative Work Behavior in a Local Government**

Asring Jessen Hansen, J. & Pihl-Thingvad, S., 10. Apr 2017.

Research output: Contribution to conference without publisher/journal › Paper › Research › peer-review

### **Leadership styles and innovative Work behavior**

Asring Jessen Hansen, J. & Pihl-Thingvad, S., 10. Apr 2017. 32 p.

Research output: Contribution to conference without publisher/journal › Paper › Research › peer-review

### **Innovative work behavior and transformational vs transactional leadership**

Pihl-Thingvad, S. & Asring Jessen Hansen, J., 2017.

Research output: Contribution to conference without publisher/journal › Paper › Research

### **Innovative Work Behavior: How managers ensure the implementation of innovation in public service organizations**

Pihl-Thingvad, S. & Klausen, K. K., 2016. 29 p.

Research output: Contribution to conference without publisher/journal › Paper › Research › peer-review

### **Performance management at Danish universities. Micromanagement or steering at a distance?**

Ejersbo, N., Pihl-Thingvad, S. & Kruse Westergaard, M., 2016.

Research output: Contribution to conference without publisher/journal › Paper › Research

### **Steering-at-a-distance or close micro-management in higher education: Does performance management and performance contracts support steering-at-a-distanc at Danish Universities?**

Pihl-Thingvad, S. & Ejersbo, N., 2016.

Research output: Contribution to conference without publisher/journal › Paper › Research

### **Performance Management and Stress among Street-Level Bureaucrats**

Pihl-Thingvad, S. & Opstrup, N., 2015.

Research output: Contribution to conference without publisher/journal › Paper › Research › peer-review

### **Stressing academia? The importance of person-organization fit between individual needs and organizational supplies**

Opstrup, N. & Pihl-Thingvad, S., 9. Apr 2014. 23 p.

Research output: Contribution to conference without publisher/journal › Paper › Research › peer-review

### **Does setting goals and incentivizing results matter for the psychosocial work environment?**

Pihl-Thingvad, S. & Opstrup, N., 2013.

Research output: Contribution to conference without publisher/journal › Paper › Research

### **The Inner Workings of Performance Management: Behavioral Effects of Performance Management among employees in the Danish Employment area**

Pihl-Thingvad, S., 2013.

Research output: Contribution to conference without publisher/journal › Paper › Research

### **The Inner Workings of Performance Management in times of Austerity: Behavioral Consequences of Performance Management among employees in the Danish employment area**

Pihl-Thingvad, S., 2013. 22 p.

Research output: Contribution to conference without publisher/journal › Paper › Research › peer-review

### **Performance Management in the public sector: Relationships between performance management and psycho social work environment in the Danish employment area**

Pihl-Thingvad, S., 2012. 36 p.

Research output: Contribution to conference without publisher/journal › Paper › Research › peer-review

### **Is self-leadership the new silverbullet of leadership?**

Pihl-Thingvad, S., Nov 2011.

Research output: Contribution to conference without publisher/journal › Paper › Research

## **Teaching materials**

Kombinationsdesign

Pihl-Thingvad, S., 2014, *Forskningsmetoder i journalistik og politisk kommunikation*. Hopmann, D. N. & Skovsgaard, M. (eds.). Hans Reitzels Forlag, p. 319-338 (Samfundsvidenskabernes metoder; No. 5).  
Research output: Chapter in Book/Report/Conference proceeding › Book chapter › Education › peer-review

## Communication

### Innovative Work Behavior

Klausen, K. K. & Pihl-Thingvad, S., 5. Jan 2016.

Research output: Contribution to conference without publisher/journal › Paper › Communication

### Værdiskabelse gennem de tre bundlinjer i velfærdsinnovation: Det offentlige, borgerne og de private virksomheder

Evald, M. R., Pihl-Thingvad, S. & Kristensen, D. B., 2015, *CESFO Årsrapport 2015*. Freytag, P. V., Klyver, K. & Rind Christensen, P. (eds.). Kolding: Center for Småvirksomhedsforskning, Syddansk Universitet, p. 86-91 (CESFO Rapportserie; No. XXVII).

Research output: Chapter in Book/Report/Conference proceeding › Report chapter › Communication

## Activities

### Memberships and boards

#### Assessment panel in the field of working life research - Forte (External organisation)

Pihl-Thingvad, S. (Member)

2022 → ...

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

#### Demokrati-kommissionen - DUF (External organisation)

Pihl-Thingvad, S. (Member)

2022 → ...

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

#### RI Council (SDU) (External organisation)

Pihl-Thingvad, S. (Member)

2022 → ...

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

#### EGN Leadership Peer Group XIV - Executive's Global Network (External organisation)

Pihl-Thingvad, S. (Member)

2021 → ...

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

#### Faculty Governance team for the Executive Master Programmes, at the Faculty of Social Science, SDU (External organisation)

Pihl-Thingvad, S. (Member)

2020 → 2021

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

#### Head of the Faculty of Business & Social Science Committee for Equality and Gender (External organisation)

Pihl-Thingvad, S. (Member)

2020 → 2021

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

#### Member of the steering committee and development group for 'Professional Master in Work Environment'. The Faculty of Engineering, University of Southern Denmark (External organisation)

Pihl-Thingvad, S. (Member)

2020 → ...

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

**Steering committee at SDU for Media City Odense (External organisation)**

Pihl-Thingvad, S. (Member)

2020 → ...

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

**Steering committee for 'Just Society', SDU (External organisation)**

Pihl-Thingvad, S. (Member)

2020 → ...

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

**Research panel for 'lærerkommissionen' (External organisation)**

Pihl-Thingvad, S. (Member)

Mar 2019

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

**Board for Syddansk Universitets Forskningsfond (External organisation)**

Pihl-Thingvad, S. (Member)

2018 → ...

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

**Bestyrelsen for Nyt fra Samfundsvidenskaberne. (External organisation)**

Pihl-Thingvad, S. (Member)

2017 → ...

Activity: Membership › Board duties in companies, associations, or public organisations

**Faculty of Business and Social Sciences' committee for gender equality (External organisation)**

Pihl-Thingvad, S. (Member)

2016

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

**The central committee for gender equality (External organisation)**

Pihl-Thingvad, S. (Member)

2016

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

**PhD Committee, Department of Political Science and Public Management (External organisation)**

Pihl-Thingvad, S. (Member)

2014 → 2017

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

**Methods Group (Department of Political Science and Public Management) (External organisation)**

Pihl-Thingvad, S. (Member)

2010 → 2014

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

**The Faculty of Business and Social Sciences' committee for recruitment and retention of female researchers (External organisation)**

Pihl-Thingvad, S. (Member)

2010 → 2014

Activity: Membership › Membership of committees, commissions, boards, councils, associations, organisations, or similar

**Review committees**

**Phd Assessment committee for Clara Siboni Lund (External organisation)**

Pihl-Thingvad, S. (Member)

2022

Activity: Membership › Membership of review committee

**Member of Phd Assessment committee for Stella Mia Sieling (External organisation)**

Pihl-Thingvad, S. (Member)

2018

Activity: Membership › Membership of review committee

**Phd Assessment committee for Heidi Enhaug (External organisation)**

Pihl-Thingvad, S. (Member)

2018

Activity: Membership › Membership of review committee

**Academic Assessment Committee for research/assistant professor applications KORA (External organisation)**

Pihl-Thingvad, S. (Member)

2013

Activity: Membership › Membership of review committee

## Conferences

**Executive Management Programme INSEAD**

Pihl-Thingvad, S. (Participant)

2022

Activity: Attending an event › Organisation or participation in workshops, courses or seminars

**Arbejdsmiljøuddannelsen, Dansk Arbejdsgiverforening**

Pihl-Thingvad, S. (Participant)

2021

Activity: Attending an event › Organisation or participation in workshops, courses or seminars

**Leading Strategic Change Programme INSEAD, Executive Leadership Programme**

Pihl-Thingvad, S. (Participant)

2021

Activity: Attending an event › Organisation or participation in workshops, courses or seminars

**Workshop on the development of Esbjerg Municipality's new management strategy**

Pihl-Thingvad, S. (Participant)

9. Sept 2019

Activity: Attending an event › Organisation or participation in workshops, courses or seminars

**Employment seminar at Fredericia Maskinmesterskole**

Pihl-Thingvad, S. (Participant)

8. Aug 2019

Activity: Attending an event › Organisation or participation in workshops, courses or seminars

**NEO-P-IR certificering**

Pihl-Thingvad, S. (Participant)

2019

Activity: Attending an event › Organisation or participation in workshops, courses or seminars

**Personal Leadership v. Center for Ledelse**

Pihl-Thingvad, S. (Participant)

2018

Activity: Attending an event › Organisation or participation in workshops, courses or seminars



**JTI certificering v. Center for Ledelse**

Pihl-Thingvad, S. (Participant)

2017

Activity: Attending an event › Organisation or participation in workshops, courses or seminars

**CBS Research Management Course**

Pihl-Thingvad, S. (Participant)

2016

Activity: Attending an event › Organisation or participation in workshops, courses or seminars

**Research Management**

Pihl-Thingvad, S. (Participant)

2016

Activity: Attending an event › Organisation or participation in workshops, courses or seminars

**Management course for Head of Studies**

Pihl-Thingvad, S. (Participant)

2015

Activity: Attending an event › Organisation or participation in workshops, courses or seminars

**Course for PhD supervisors**

Pihl-Thingvad, S. (Participant)

2014

Activity: Attending an event › Organisation or participation in workshops, courses or seminars

**Course in PhD supervision, University of Southern Denmark**

Pihl-Thingvad, S. (Participant)

2014

Activity: Attending an event › Organisation or participation in workshops, courses or seminars

**Talks and presentations****How to secure strong collaboration in your organization**

Pihl-Thingvad, S. (Speaker)

Sept 2022

Activity: Talks and presentations › Talks and presentations in private or public companies

**Conflict management**

Pihl-Thingvad, S. (Speaker)

Feb 2022

Activity: Talks and presentations › Talks and presentations in private or public companies

**How to work with your personal leadership: The organizational paradoxes in leadership.**

Pihl-Thingvad, S. (Speaker)

Nov 2021

Activity: Talks and presentations › Talks and presentations in private or public companies

**Stress in the organization and how to manage it?**

Pihl-Thingvad, S. (Speaker)

Sept 2021

Activity: Talks and presentations › Talks and presentations in private or public companies

**Management based on a trust-based agenda (SDU, FMOL)**

Pihl-Thingvad, S. (Speaker)

Feb 2021

Activity: Talks and presentations › Talks and presentations in private or public companies

**How to work with workplace social capital in your management**

Pihl-Thingvad, S. (Guest lecturer)

Dec 2020

Activity: Talks and presentations › Talks and presentations in private or public companies

**Workplace social capital and sickness absence in Esbjerg Municipality**

Pihl-Thingvad, S. (Speaker)

Mar 2020

Activity: Talks and presentations › Talks and presentations in private or public companies

**Cooperation between research and practice.**

Pihl-Thingvad, S. (Guest lecturer)

Jan 2020

Activity: Talks and presentations › Talks and presentations in private or public companies

**Implementing trust-based leadership**

Pihl-Thingvad, S. (Guest lecturer)

Jan 2020

Activity: Talks and presentations › Talks and presentations in private or public companies

**Workplace social Capital and how to work with it I the daily practice.**

Pihl-Thingvad, S. (Guest lecturer)

29. Nov 2019

Activity: Talks and presentations › Talks and presentations in private or public companies

**Work Environment and Motivation at Danish Universities**

Pihl-Thingvad, S. (Guest lecturer)

Feb 2019

Activity: Talks and presentations › Talks and presentations in private or public companies

**Ledelse med social kapital**

Pihl-Thingvad, S. (Guest lecturer)

10. Jan 2019

Activity: Talks and presentations › Talks and presentations in private or public companies

**How to manage stress in the organization**

Pihl-Thingvad, S. (Lecturer)

Jun 2018

Activity: Talks and presentations › Talks and presentations in private or public companies

**Management and leadership in modern welfare organization**

Pihl-Thingvad, S. (Guest lecturer)

23. May 2018

Activity: Talks and presentations › Talks and presentations in private or public companies

**Managing the workplace social capital**

Pihl-Thingvad, S. (Guest lecturer)

22. Mar 2018

Activity: Talks and presentations › Talks and presentations in private or public companies

**Leadership and Social capital at the work place**

Pihl-Thingvad, S. (Guest lecturer)

Nov 2017

Activity: Talks and presentations › Talks and presentations in private or public companies

**Leadership and Psychosocial work environment**

Pihl-Thingvad, S. (Guest lecturer)

Aug 2017

Activity: Talks and presentations › Talks and presentations in private or public companies

**Psychosocial work environment in practice**

Pihl-Thingvad, S. (Guest lecturer)

Jun 2017

Activity: Talks and presentations › Talks and presentations in private or public companies

**Stress, motivation and sickness Absence**

Pihl-Thingvad, S. (Lecturer)

31. May 2017

Activity: Talks and presentations › Talks and presentations in private or public companies

**Hvordan sikres medarbejdertrivsel i en reformtid?**

Pihl-Thingvad, S. (Speaker)

3. May 2017

Activity: Talks and presentations › Talks and presentations in private or public companies

**At analysere kvalitative data**

Pihl-Thingvad, S. (Lecturer)

May 2017

Activity: Talks and presentations › Talks and presentations in private or public companies

**Resultatmålinger og psykisk arbejdsmiljø**

Pihl-Thingvad, S. (Lecturer)

Mar 2017

Activity: Talks and presentations › Talks and presentations in private or public companies

**Hvordan sikres medarbejdertrivsel i en reformtid?**

Pihl-Thingvad, S. (Guest lecturer)

2017

Activity: Talks and presentations › Talks and presentations in private or public companies

**Psychosocial work environment in the modern flexible work**

Pihl-Thingvad, S. (Lecturer)

2017

Activity: Talks and presentations › Talks and presentations in private or public companies

**Notions on Positive Psychology and Psychosocial Work environment**

Pihl-Thingvad, S. (Lecturer)

17. Nov 2016

Activity: Talks and presentations › Talks and presentations in private or public companies

**Resultatbaseret styring og psykisk arbejdsmiljø**

Pihl-Thingvad, S. (Lecturer)

Sept 2016

Activity: Talks and presentations › Talks and presentations in private or public companies

**Resultatmålinger og stress**

Pihl-Thingvad, S. (Lecturer)

Jan 2016

Activity: Talks and presentations › Talks and presentations in private or public companies

**arbejdsmiljø for videnarbejdere**

Pihl-Thingvad, S. (Guest lecturer)

2016

Activity: Talks and presentations › Talks and presentations in private or public companies

**Arbejdsmiljø for videnarbejdere**

Pihl-Thingvad, S. (Guest lecturer)

2016

Activity: Talks and presentations › Talks and presentations in private or public companies

**Mixed method in theory and practice**

Frederiksen, M. (Guest lecturer) &amp; Pihl-Thingvad, S. (Guest lecturer)

2016

Activity: Talks and presentations › Guest lectures, external teaching and course activities at other universities

**Mixed methods in theory and practice (guest lecture)**

Pihl-Thingvad, S. (Guest lecturer) &amp; Frederiksen, M. (Other)

2016

Activity: Talks and presentations › Guest lectures, external teaching and course activities at other universities

**Psykisk arbejdsmiljø og selvledelse under forandringsprocesser**

Pihl-Thingvad, S. (Guest lecturer)

2016

Activity: Talks and presentations › Talks and presentations in private or public companies

**Resultatmålinger, selvledelse og psykisk arbejdsmiljø**

Pihl-Thingvad, S. (Guest lecturer)

2016

Activity: Talks and presentations › Talks and presentations in private or public companies

**Selvledelse og psykisk arbejdsmiljø i det moderne arbejde**

Pihl-Thingvad, S. (Guest lecturer)

2016

Activity: Talks and presentations › Talks and presentations in private or public companies

**Resultatmålinger og stress**

Pihl-Thingvad, S. (Lecturer)

Jan 2015

Activity: Talks and presentations › Talks and presentations in private or public companies

**selvledelse og psykisk arbejdsmiljø**

Pihl-Thingvad, S. (Lecturer)

Jan 2015

Activity: Talks and presentations › Talks and presentations in private or public companies

**Research Methods Workshop**

Pihl-Thingvad, S. (Lecturer)

2014

Activity: Talks and presentations › Talks and presentations in private or public companies

**Other activities****Collaboration with Universität Hamburg, Germany**

Pihl-Thingvad, S. (Participant), Vogel, R. (Participant) &amp; Döring, M. (Participant)

2020 → ...

Activity: Other activities › Other

**Management of Social Capital creates a safer flow in the operating theater**

Pihl-Thingvad, S. (Lecturer)

Dec 2019

Activity: Other activities › Other

**Keynote Speaker**

Pihl-Thingvad, S. (Participant)

4. Oct 2019

Activity: Other activities › Other

**Collaboration and joint application, Universität Hamburg, Germany**

Pihl-Thingvad, S. (Participant) & Winter, V. (Participant)

2019 → 2020

Activity: Other activities › Other

**Collaboration with Aarhus University**

Pihl-Thingvad, S. (Participant), Saaby, M. (Participant) & Hviid, J. (Participant)

2018 → 2020

Activity: Other activities › Other

**Collaboration with Bergische Universität Wuppertal, Germany**

Pihl-Thingvad, S. (Participant) & Winter, V. (Participant)

2018 → ...

Activity: Other activities › Other

**Collaboration with WU Vienna University of Economics and Business, Austria**

Pihl-Thingvad, S. (Participant) & Willems, J. (Participant)

2018 → ...

Activity: Other activities › Other

**Collaboration with Aalborg University**

Pihl-Thingvad, S. (Participant), Andersen, V. (Participant) & Buch, A. (Participant)

2017

Activity: Other activities › Other

**Ambassadør for HKs arbejdsmiljøkampagne**

Pihl-Thingvad, S. (Other)

2016

Activity: Other activities › Other

**Collaboration with Brandeis University, Boston, USA**

Pihl-Thingvad, S. (Participant) & Hoffer Gittel, J. (Participant)

2015

Activity: Other activities › Other

**Collaboration with TNO, the Netherlands**

Pihl-Thingvad, S. (Participant)

2015 → 2016

Activity: Other activities › Other

**Mentor for PhD student**

Pihl-Thingvad, S. (Participant)

2012 → 2014

Activity: Other activities › Other

### **Collaboration with University of Illinois, USA**

Pihl-Thingvad, S. (Participant)

2010 → 2014

Activity: [Other activities](#) › [Other](#)

## **Administrative duties**

### **Overall responsible for MICS (Master in Intelligence and Cyber Studies) (External organisation)**

Pihl-Thingvad, S. (Head of studies)

2020 → ...

Activity: [Membership](#) › [Academic management](#)

### **Public Administration, Welfare and Politics (Organisational unit)**

Pihl-Thingvad, S. (Research Manager)

2015 → 2020

Activity: [Membership](#) › [Academic management](#)

### **Head of the Professional Master of Public Governance, Department of Political Science and Public Management (Event)**

Pihl-Thingvad, S. (Head of studies)

2014 → 2015

Activity: [Membership](#) › [Academic management](#)

### **Master of Public Management (External organisation)**

Pihl-Thingvad, S. (Chairman)

2014 → 2015

Activity: [Membership](#) › [Academic management](#)

## **Consultancy**

### **Development of the Department of Political Science and Public Managements personnel policy**

Pihl-Thingvad, S. (Consultant)

2013

Activity: [Public and private sector consultation](#) › [Consultancy](#)

## **Press and media**

### **Ansæt længe samme sted? Gør det til en fordel**

Pihl-Thingvad, S.

01/11/2016

1 item of Media coverage

### **Data giver ny viden om sygefravær**

Pihl-Thingvad, S.

06/12/2018

1 Media contribution

### **Debat: Medansvar**

Pihl-Thingvad, S.

10/10/2014

1 item of Media coverage

### **Ekspert: Derfor er gode kolleger vigtige**

Pihl-Thingvad, S.

05/07/2019

1 Media contribution

**Eksperter: Målstyring ændrer fagligheden**

Pihl-Thingvad, S.

27/10/2014

1 item of Media coverage

**Foringet arbejdsmiljø skader forskning**

Pihl-Thingvad, S. & Opstrup, N.

19/11/2015

1 item of Media coverage

**Forsker om lærernes nye arbejdsliv: "Det bliver usynligt, hvem der har det svært"**

Pihl-Thingvad, S.

31/03/2020

1 Media contribution

**Glem ikke dig selv midt i al arbejdsglæden**

Pihl-Thingvad, S.

11/08/2018

1 Media contribution

**Glem ikke dig selv midt i al arbejdsglæden**

Pihl-Thingvad, S.

11/08/2018

1 Media contribution

**Gode kolleger er vigtigst for arbejdsglæden**

Pihl-Thingvad, S.

09/04/2019

1 Media contribution

**Gode kolleger er vigtigst for arbejdsglæden**

Pihl-Thingvad, S.

09/04/2019

1 Media contribution

**Gode kolleger er vigtigst for trivsel på jobbet**

Pihl-Thingvad, S.

11/05/2016

2 items of Media coverage

**Gode kolleger giver den største arbejdsglæde**

Pihl-Thingvad, S.

10/05/2016

3 items of Media coverage

**Gode kolleger og klare mål skaber fred og glæde i arbejdslivet**

Pihl-Thingvad, S.

25/07/2016

1 item of Media coverage

**Her får medarbejderne en forlænget weekend hver uge året rundt**

Pihl-Thingvad, S.

14/06/2019

1 Media contribution

**Husk den usynlige kontrakt, hvis du skifter til et job med lavere løn**

Pihl-Thingvad, S.

01/11/2016

1 item of Media coverage

**Hvordan påvirker resultatmål det psykiske arbejdsmiljø?**

Pihl-Thingvad, S.

07/10/2014

1 item of Media coverage

**"Jeg undrer mig nogle gange over, hvorfor unge mennesker vil arbejde på et universitet"**

Pihl-Thingvad, S.

25/05/2020

1 Media contribution

**Journalistikkens maskinrum har det stadig godt, men**

Albæk, E., van Dalen, A., Pihl-Thingvad, S., Skovsgaard, M. & de Vreese, C. H.

29/04/2015

1 Media contribution

**Kollegerne er vigtigst for trivsel på arbejdspladsen**

Pihl-Thingvad, S.

09/05/2016

1 item of Media coverage

**Kollegerne er vigtigst for trivsel på jobbet**

Pihl-Thingvad, S.

09/05/2016

1 item of Media coverage

**KORT NYT**

Pihl-Thingvad, S.

06/02/2020

1 Media contribution

**Kronik: Det onde system, ofrene og deres befriere**

Pihl-Thingvad, S.

03/10/2014

1 item of Media coverage

**Ledelsesguruer: Resultatmål giver stress og dårlig ledelse**

Pihl-Thingvad, S.

13/10/2014

1 item of Media coverage

**Måltal kræver omtanke**

Pihl-Thingvad, S.

17/04/2015

1 item of Media coverage

**MAN SKAL SE HINANDEN**

Pihl-Thingvad, S.

21/04/2017

1 item of Media coverage



**Medarbejderne er stærkt undervurderede i innovation**

Pihl-Thingvad, S.

07/09/2018

1 Media contribution

**Ministerbesøg på SDU - overskriften var de kommende studier**

Pihl-Thingvad, S.

27/02/2022

1 Media contribution

**NAVNE I NOTER**

Pihl-Thingvad, S.

11/02/2020

1 Media contribution

**Ny institutleder på Statskundskab er fundet**

Pihl-Thingvad, S.

04/02/2020

1 Media contribution

**Ny institutleder på Statskundskab på SDU er fundet**

Pihl-Thingvad, S.

06/02/2020

1 Media contribution

**NYT JOB**

Pihl-Thingvad, S.

24/02/2020

1 Media contribution

**NYT JOB**

Pihl-Thingvad, S.

25/02/2020

1 Media contribution

**Professorer: Politisk utålmodighed risikerer at svække ny magtudredning**

Pihl-Thingvad, S.

28/10/2021

1 Media contribution

**Professorer: Politisk utålmodighed risikerer at svække ny magtudredning**

Pihl-Thingvad, S.

27/12/2021

1 Media contribution

**Psykolog: Chikane kan føre til PTSD**

Pihl-Thingvad, S.

12/10/2021

1 Media contribution

**Psykolog: Chikane kan føre til PTSD**

Pihl-Thingvad, S.

12/10/2021

1 Media contribution

**Psykolog: Chikane kan føre til PTSD**

Pihl-Thingvad, S.

12/10/2021

1 Media contribution

**Psykolog: Chikane kan føre til PTSD**

Pihl-Thingvad, S.

12/10/2021

1 Media contribution

**Psykolog: Chikane kan føre til PTSD**

Pihl-Thingvad, S.

12/10/2021

1 Media contribution

**Psykolog: Chikane kan føre til PTSD**

Pihl-Thingvad, S.

12/10/2021

1 Media contribution

**Psykolog: Chikane kan føre til PTSD**

Pihl-Thingvad, S.

12/10/2021

1 Media contribution

**Psykolog: Chikane kan føre til PTSD**

Pihl-Thingvad, S.

12/10/2021

1 Media contribution

**Resultatmål frigør ikke offentligt ansatte fra bureaukrati**

Pihl-Thingvad, S.

06/10/2014

1 item of Media coverage

**Resultatmålinger er en gave og forbandelse**

Pihl-Thingvad, S.

23/10/2014

1 item of Media coverage

**Resultatmålinger skaber mistillid**

Pihl-Thingvad, S.

29/09/2014

1 item of Media coverage

**Resultatmål kan både give stress og klarhed**

Pihl-Thingvad, S.

30/09/2014

1 item of Media coverage

**Resultatmål: Stress eller klarhed**

Pihl-Thingvad, S.

22/10/2014

1 item of Media coverage

**Sådan kommer du ud af januarblues**

Pihl-Thingvad, S.

19/01/2018

1 Media contribution

**SDU får ny institutleder på Statskundskab**

Pihl-Thingvad, S.

04/02/2020

1 Media contribution

**Se på velfærdsinnovation med nye øjne**

Evald, M. R., Pihl-Thingvad, S. & Kristensen, D. B.

04/05/2016

1 item of Media coverage

**Skole bryder koden**

Pihl-Thingvad, S.

17/04/2015

1 item of Media coverage

**Status på psykisk arbejdsmiljø for offentligt ansatte**

Pihl-Thingvad, S.

27/10/2014

1 item of Media coverage

**Tilsyn måtte slå ned på arbejdsgangen i Sundhedsministeriet: Ekspert peger på et»generelt problem«**

Pihl-Thingvad, S.

15/07/2022

1 Media contribution

**'Vi gik på arbejde med ondt i maven' 16 ansatte har forladt Ballerup Sogn på under et år**

Pihl-Thingvad, S.

15/08/2022

1 Media contribution

**Vive-forskningschef vender tilbage til Syddansk Universitet**

Pihl-Thingvad, S.

24/11/2022

1 Media contribution