

Eva Gemzøe Mikkelsen
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Employment

Associate Professor

Department of Psychology
SDU
Odense M
1. Mar 2021 → present

Associate Professor

ThRIVE
SDU
4. Jan 2022 → 3. Feb 2023

Lektor i arbejds- og organisationspsykologi

Aalborg University
Aalborg, Denmark
1. Sep 2017 → 31. Jul 2018

Ekstern lektor

University of Southern Denmark
Odense, Denmark
1. Jan 2017 → 31. Aug 2017

Ekstern lektor

Aarhus University
Aarhus, Denmark
1. Nov 2016 → 1. Jun 2017

Arbejds- og organisationspsykolog

crecea a/s Århus
1. May 2004 → 30. Sep 2016

Arbejds- og organisationspsykolog

BST Horsens
Horsens, Denmark
1. Jan 2002 → 30. Apr 2004

Research outputs

Workplace bullying and risk of suicide and suicide attempts: A register-based prospective cohort study of 98 330 participants in Denmark

Conway, P. M., Erlangsen, A., Grynderup, M. B., Clausen, T., Rugulies, R., Bjorner, J. B., Burr, H., Francioli, L., Garde, A. H., Hansen, Å. M., Hanson, L. M., Kirchheiner-Rasmussen, J., Kristensen, T. S., Mikkelsen, E. G., Stenager, E., Thorsen, S. V., Villadsen, E. & Høgh, A., 1. Jun 2022, (E-pub ahead of print) In: Scandinavian Journal of Work, Environment & Health.

Workplace bullying: individual hostility, poor work environment or both? Exploring competing explanatory models in a single longitudinal study

Gamian-Wilk, M., Bjorkelo, B., Mikkelsen, E. G., D'Cruz, P. & Madeja-Bien, K., 2022, (E-pub ahead of print) In: International Archives of Occupational and Environmental Health.

The Role of Bystanders in Workplace Bullying: An Overview of Theories and Empirical Research

Pouwelse, M., Mulder, R. & Mikkelsen, E. G., 2021, *Pathways of Job-related Negative Behaviour*. D'Cruz, P., Noronha, E., Baillien, E., Catley, B., Harlos, K., Høgh, A. & Mikkelsen, E. G. (eds.). 1. ed. Singapore: Springer, p. 385-422 (Handbooks of Workplace Bullying, Emotional Abuse and Harassment, Vol. 2).

The Role of Personality in Workplace Bullying Research

Persson, R., Mikkelsen, E. G. & Høgh, A., 2021, *Pathways of Job-related Negative Behaviour*. D'Cruz, P., Noronha, E., Baillien, E., Catley, B., Harlos, K., Høgh, A. & Mikkelsen, E. G. (eds.). 1. ed. Singapore: Springer, p. 73-99 (Handbooks of Workplace Bullying, Emotional Abuse and Harassment, Vol. 2).

Whistleblowing and Bullying at Work: The Role of Leaders

Bjorkelo, B., Thorsen, C., D'Cruz, P. & Mikkelsen, E. G., 2021, *Special Topics and Particular Occupations, Professions and Sectors*. D'Cruz, P., Noronha, E., Keashly, L. & Tye-Williams, S. (eds.). 1. ed. Springer, p. 75-108 (Handbooks of Workplace Bullying, Emotional Abuse and Harassment, Vol. 4).

Outcomes of a Proximal Workplace Intervention Against Workplace Bullying and Harassment: A Protocol for a Cluster Randomized Controlled Trial Among Norwegian Industrial Workers

Einarsen, K., Nielsen, M. B., Hetland, J., Olsen, O. K., Zahlquist, L., Mikkelsen, E. G., Koløen, J. & Einarsen, S. V., 31. Aug 2020, In: *Frontiers in Psychology*. 11, 2013.

Vidners rolle i forebyggelse af mobning: En undersøgelse af det teoretiske og empiriske grundlag for design af vidneinterventioner

Mikkelsen, E. G., 8. Aug 2020, In: *Tidsskrift for Arbejdsliv*. 22, 2, p. 26-43

Coping with bullying at work: How do targets, bullies and bystanders deal with bullying?

Nielsen, M. B., Mikkelsen, E. G., Persson, R. & Einarsen, S. V., 2020, *Bullying and harassment in the workplace: Developments in theory, research and practice*. Einarsen, S. V., Hoel, H., Zapf, D. & Cooper, C. L. (eds.). 3 ed. Boca Raton, FL: CRC Press, 29 p.

Individual consequences of being exposed to workplace bullying

Mikkelsen, E. G., Hansen, Å. M., Persson, R., Byrgesen, M. F. & Høgh, A., 2020, *Bullying and Harassment in the workplace: Developments in theory, research and practice*. Einarsen, S., Hoel, H., Zapf, D. & Cooper, C. L. (eds.). 3.ed ed. Boca Raton, FL.: CRC Press

The association between workplace bullying and suicidal behaviour: A register-based prospective study of 98,330 participants in Denmark

Conway, P. M., Erlangsen, A., Grynderup, M. B., Clausen, T., Bjørner, J. B., Burr, H., Francioli, L., Garde, A. H., Hansen, Å. M., Hanson, L. M., Kristensen, T. S., Mikkelsen, E. G., Rugulies, R., Stenager, E., Thorsen, S. V., Villadsen, E. & Høgh, A., 2020

Intervene – good working relationships without bullying: Evaluation of a bystander intervention

Mikkelsen, E. G. & Høgh, A., 2019.

The Role of Bystanders in Workplace Bullying: An Overview of Theories and Empirical Research

Pouwelse, M., Mulder, R. & Mikkelsen, E. G., 4. Sep 2018, *Pathways of Job-related Negative Behaviour*. D'Cruz, P., Noronha, E., Baillien, E., Catle, B., Harlos, K., Høgh, A. & Gemzøe Mikkelsen, E. (eds.). Springer, 39 p. (Handbooks of Workplace Bullying, Emotional Abuse and Harassment, Vol. 2).

A cohort study on self-reported role stressors at work and poor sleep: does sense of coherence moderate or mediate the associations?

Hansen, Å. M., Grynderup, M. B., Rugulies, R., Conway, P. M., Garde, A. H., Török, E., Mikkelsen, E. G., Persson, R. & Høgh, A., 1. May 2018, In: *International Archives of Occupational and Environmental Health*. 91, 4, p. 445-456

Optimal Cut-Off Points for the Short-Negative Act Questionnaire and Their Association with Depressive Symptoms and Diagnosis of Depression

Conway, P. M., Høgh, A., Nabe-Nielsen, K., Grynderup, M. B., Mikkelsen, E. G., Persson, R., Rugulies, R., Bonde, J. P. E., Francioli, L. & Hansen, Å. M., 1. Apr 2018, In: *Annals of Work Exposures and Health*. 62, 3, p. 281-294 14 p.

Quality of Leadership and Workplace Bullying: The Mediating Role of Social Community at Work in a Two-Year Follow-Up Study

Francioli, L., Conway, P. M., Hansen, Å. M., Holten, A. L., Grynderup, M. B., Persson, R., Mikkelsen, E. G., Costa, G. & Høgh, A., 1. Feb 2018, In: *Journal of Business Ethics*. 147, 4, p. 889-899

A case study of the dynamics involved in the development and management of bullying in a minimum security prison

Mikkelsen, E. G., 2018.

The Role of Personality in Workplace Bullying Research

Persson, R., Mikkelsen, E. G. & Høgh, A., 2018, *Pathways of Job-related Negative Behaviour*. D'Cruz, P., Noronha, E., Baillien, E., Cattle, B., Harlos, K., Høgh, A. & Gemzøe Mikkelsen, E. (eds.). Springer, 27 p. (Handbooks of Workplace Bullying, Emotional Abuse and Harassment, Vol. 2).

Whistleblowing and Bullying at Work: The Role of Leaders

Bjørkelo, B., Thorsen, C., D'Cruz, P. & Mikkelsen, E. G., 2018, *Special topics and particular occupations, professions and sectors*. D'Cruz, P., Noronha, E., Keashly, L. & Tye-Williams, S. (eds.). Springer, 34 p. (Handbooks of Workplace Bullying, Emotional Abuse and Harassment, Vol. 4).

The longitudinal effects of organizational change on experienced and enacted bullying behaviour

Holten, A. L., Hancock, G. R., Mikkelsen, E. G., Persson, R., Hansen, Å. M. & Høgh, A., 2. Jan 2017, In: *The Journal of Change Management*. 17, 1, p. 67-89

Prevalence and Risk Factors for Workplace Bullying

Høgh, A., Conway, P. M. & Mikkelsen, E. G., 2017, *The Wiley Handbook of Violence and Aggression*. Sturmeijer, P. (ed.). Wiley

Relationship between Changes in Workplace Bullying Status and the Reporting of Personality Characteristics

Persson, R., Høgh, A., Grynderup, M. B., Vejs Willert, M., Gullander, M., Hansen, Å. M., Kolstad, H. A., Mors, O., Mikkelsen, E. G., Kristensen, A. S., Kaerlev, L., Rugulies, R. & Peter Ellekilde Bonde, J., Sep 2016, In: *Journal of Occupational and Environmental Medicine*. 58, 9, p. 902-910

Negative acts at work as potential bullying behavior and depression: Examining the Direction of the Association in a 2-Year Follow-Up Study

Høgh, A. L., Conway, P. M., Grynderup, M. B., Gullander, M., Vejs Willert, M., Mikkelsen, E. G., Persson, R., Bonde, J. P. E., Kolstad, H. A., Mors, O., Rugulies, R., Kaerlev, L. & Hansen, Å. M., Mar 2016, In: *Journal of Occupational and Environmental Medicine*. 58, 3, p. e72-e79

Prevention of bullying at work: Evaluation of a dialogue-based intervention

Mikkelsen, E. G., Holmegaard, T. R. & Høgh, A., 2016.

Quality of leadership and workplace bullying: The mediating role of social community at work in a two-year follow-up study

Francioli, L., Høgh, A., Holten, A-L., Conway, P. M., Grynderup, M. B., Mikkelsen, E. G., Persson, R., Costa, G. & Hansen, Å. M., 2015.

Activating bystanders: Development and evaluation of a dialogue-based tool

Mikkelsen, E. G., Holmegaard, T. R., Keller, L. & Scherfig, N., 2014.

Interpersonal conflicts and quarrels as predictors of bullying behaviour and self-reported role as a target, perpetrator or bystander of bullying in the workplace: A two-year follow-up study

Høgh, A., Mikkelsen, E. G., Holten, A-L. & Hansen, Å. M., 2014.

Risk of Depression among Employees Exposed to Negative Acts at Work: A 2-year Follow-up Study

Høgh, A., Hansen, Å. M., Mikkelsen, E. G. & Persson, R., 2013.

Exposure to negative acts at work, psychological stress reactions and physiological stress response

Hogh, A., Hansen, A. M., Mikkelsen, E. G. & Persson, R., Jul 2012, In: Journal of Psychosomatic Research. 73, 1, p. 47-52

Impact of bullying on workers

Hogh, A., Mikkelsen, E. G. & Hansen, Å. M., 2012, *Workplace Bullying: Symptoms and Solutions*. Tehrani, N. (ed.). Routledge, p. 21-34

Physiological Response as Biomarkers of Adverse Effects of the Psychosocial Work Environment

Hansen, Å. M., Hogh, A. & Mikkelsen, E. G., 2012, *Essential Notes in Psychiatry*. Olisah, V. (ed.). InTech - Open Access Publisher, p. 566-580

Prevention of bullying and conflicts: results from post intervention and follow-up interviews

Mikkelsen, E. G. & Høgh, A., 2012.

Prevention of bullying and conflicts at work: Process factors influencing the implementation and effects of interventions

Mikkelsen, E. G., Hogh, A. & Puggaard, L. B., 15. Apr 2011, In: International Journal of Workplace Health Management. 4, 1, p. 84-100

Individual consequences of workplace bullying/mobbing

Hogh, A., Mikkelsen, E. G. & Hansen, Å. M., 2011, *Bullying and Harassment in the Workplace: Developments in Theory, Research and Practice*. Einarsen, S., Hoel, H., Zapf, D. & Cooper, C. L. (eds.). 2.ed. ed. CRC Press, p. 107-128

Is bullying preventable, reducible, or just unavoidable? Results from a workplace intervention study

Høgh, A., Mikkelsen, E. G. & Hansen, Å. M., 2011.

Mobning - en traumatisk oplevelse?

Høgh, A., Mikkelsen, E. G. & Hansen, Å. M., 2011, In: Psyke og Logos. 32, 4, p. 496-514 4.

Prevention of bullying and destructive interpersonal conflicts at work: Using process-evaluation to identify change factors and their prerequisites

Mikkelsen, E. G., Høgh, A. & Puggaard, L. B., 2011.

Forebyggelse af mobning på arbejdspladsen - en håndbog: en håndbog

Mikkelsen, E. G. & Høgh, A., 2010, København: Det Nationale Forskningscenter for Arbejdsmiljø. 82 p.

Organizational development as a means of increasing trust and co-operation and reducing bullying in a maximum security prison

Mikkelsen, E. G. & Frederiksen, B., 2010.

Prevention of bullying and destructive interpersonal conflicts at work: Using process-evaluation to identify change factors and their prerequisites

Mikkelsen, E. G. & Høgh, A., 2010.

Prevention of workplace bullying: a prospective intervention study

Høgh, A., Mikkelsen, E. G. & Pedersen, J., 2010.

Prevention of workplace bullying: a prospective intervention study

Høgh, A., Mikkelsen, E. G. & Hansen, Å. M., 2010.

Bullying behaviour and psychological and physiological stress reactions

Høgh, A., Mikkelsen, E. G. & Pedersen, J., 2009.

Bullying behaviour and psychological and physiological stress reactions

Mikkelsen, E. G., Høgh, A. & Hansen, Å. M., 2009.

Mobning og negativ adfærd på arbejdspladsen

Høgh, A., Hansen, Å. M., Bloch, C., Mikkelsen, E. G., Maier, C. M., Persson, R., Pedersen, J., Giver, H. & Olsen, O., 2009 , København: Det Nationale Forskningscenter for Arbejdsmiljø. (NFA-rapport).

Prevention of conflicts and bullying at work: An intervention study

Mikkelsen, E. G., Høgh, A. & Olesen, L., 2008.

Bullying, basic assumptions and symptoms of posttraumatic stress

Mikkelsen, E. G. & Einarsen, S., 2007.

Mobning: et eller flere fænomener?

Mikkelsen, E. G., 2007, *Den stille epidemi: om mobning på arbejdspladsen*. Perlt, D. & Pedersen, K. (eds.). Socialt Udviklingscenter, p. 9-35

Mobning på arbejdspladsen: årsager og løsninger

Mikkelsen, E. G., Kullberg, K. & Eriksen-Jensen, I. L., 2007, København: FADL's Forlag. 415 p.

Psychosocial rehabilitation of victims of bullying at work

Mikkelsen, E. G. & Einarsen, S., 2007.

Psychosocial rehabilitation positively affects victims' health and well-being

Mikkelsen, E. G. & Einarsen, S., 2006.

The way forward: Design of a 3-year prospective study on bullying and harassment in Danish workplaces

Høgh, A., Bloch, C., Hansen, Å. M., Mikkelsen, E. G. & Ortega, A., 2006.

Is sense of coherence a mediator or moderator of relationships between violence at work and stress reactions?

Høgh, A. & Mikkelsen, E. G., Oct 2005, In: Scandinavian Journal of Psychology. 46, 5, p. 429-437

A new start? Psychosocial rehabilitation of victims of bullying at work

Mikkelsen, E. G. & Einarsen, S., 2005.

Relationships between bullying, psychosocial work environment and individual stress reactions

Agervold, M. & Mikkelsen, E. G., 1. Oct 2004, In: Work and Stress. 18, 4, p. 336-351

Coping with bullying at work: Results from an interview study

Mikkelsen, E. G., 2004.

Individual Effects of Exposure to Bullying at Work

Einarsen, S. & Mikkelsen, E. G., 2003, *Bullying and Emotional Abuse in the Workplace*. Einarsen, S., Hoel, H., Zapf, D. & Cooper, C. L. (eds.). 1 ed. Taylor & Francis, p. 127-144

Relationships between exposure to bullying at work and psychological and psychosomatic health complaints: the role of state negative affectivity and generalized self-efficacy

Mikkelsen, E. G. & Einarsen, S., Dec 2002, In: *Scandinavian Journal of Psychology*. 43, 5, p. 397-405

Basic assumptions and symptoms of posttraumatic stress among victims of bullying at work

Mikkelsen, E. G. & Einarsen, S., 2002, In: *European Journal of Work and Organizational Psychology*. 11, 1, p. 87-111

Bullying at work: Perceived effects on health, well-being and present job situation

Mikkelsen, E. G. & Iversen, G. F., 2002.

Basic assumptions and post-traumatic stress among victims of bullying at work

Mikkelsen, E. G. & Einarsen, S., 2001.

Bullying in Danish Work-life: Prevalence and Health Correlates

Mikkelsen, E. G. & Einarsen, S., 2001, In: *European Journal of Work and Organizational Psychology*. 10, 4, p. 393-413

Mobning i arbejdslivet: Hvorfor og for hvem er den så belastende?

Mikkelsen, E. G., 2001, In: *Nordisk Psykologi: teori, forskning, praksis*. p. 109-131

Workplace bullying: Its prevalence, aetiology and health correlates

Mikkelsen, E. G., 2001, Aarhus Universitet.

Mobning i arbejdslivet: Hvad er det og hvad ved vi om det?

Einarsen, S. & Mikkelsen, E. G., 2000, In: *Tidsskrift for arbejdsliv*. 2, 1, p. 7-24

The role of victim personality in workplace bullying

Mikkelsen, E. G. & Einarsen, S., 1999.

Tiden leger alle sår? Senvirkninger af mobbing i arbejdslivet.

Einarsen, S., Matthiesen, S. B. & Mikkelsen, E. G., 1999, University of Bergen.

Activities

Ekspertgennemlæsning og kommentering på "Riktlinje för förebyggande och hantering av kränkande särbehandling och mobbning i arbetslivet" for Myndigheten för Arbetsmiljökunskap i Sverige

Eva Gemzøe Mikkelsen (Consultant)

Dec 2020 → ...

Forskningsseminar i Bergen Bullying Research Group

Eva Gemzøe Mikkelsen (Guest lecturer)

16. Dec 2019

A case study of the management of bullying in a minimum-security prison

Eva Gemzøe Mikkelsen (Guest lecturer)

5. Apr 2019

Hvordan kan vidner medvirke til at forebygge mobning?

Eva Gemzøe Mikkelsen (Guest lecturer)

2. Feb 2017

Springer (Publisher)

Premilla D'Cruz (Editor), Ernesto Noronha (Editor), Elfi Ballien (Associate editor), Bevan Catley (Associate editor), Karen Harlos (Associate editor), Annie Høgh (Associate editor) & Eva Gemzøe Mikkelsen (Associate editor)
2017 → 2018

Stopping the rot: Insights into preventing and managing workplace bullying

Eva Gemzøe Mikkelsen (Guest lecturer)
2. Dec 2015

Keynote: Ta' det onde med det gode – interventioner i sager om mobning

Eva Gemzøe Mikkelsen (Guest lecturer)
16. Nov 2015

Meeting of the Nordic Bullying Research Network

Eva Gemzøe Mikkelsen (Participant)
2010

Press/Media

- Det tal er jo alt, alt for højt

Eva Gemzøe Mikkelsen
29/09/2020
1 Media contribution

"MOBNING RAMMER DE SAMME CENTRE I HJERNEN SOM SMERTE"

Eva Gemzøe Mikkelsen
20/07/2020
1 Media contribution

'MOBNING RAMMER DE SAMME CENTRE I HJERNEN SOM SMERTE'

Eva Gemzøe Mikkelsen
02/04/2020
1 Media contribution

15 pct.

Eva Gemzøe Mikkelsen
16/11/2020
1 Media contribution

689 underskrifter mod sexismen i dansk forskning

Eva Gemzøe Mikkelsen
09/10/2020
1 Media contribution

7 pct mobbes på arbejdspladsen

Eva Gemzøe Mikkelsen
25/07/2019
1 Media contribution

AI forebyggelse af mobning starter med os selv

Eva Gemzøe Mikkelsen
07/03/2019
1 Media contribution

Arbejdsmiljøekspert: Gymnasier skal skrue op for sexchikane-spørgsmål

Eva Gemzøe Mikkelsen

10/12/2020

1 Media contribution

Det er en myte, at kvindearbejdspladser er værst for arbejdsmiljøet

Eva Gemzøe Mikkelsen

22/10/2020

1 Media contribution

Det usynlige problem på arbejdspladsen - og hvad du kan gøre ved det

Eva Gemzøe Mikkelsen

26/08/2020

1 Media contribution

Digital mobning: Onlineundervisningen gør lærerne sårbare

Eva Gemzøe Mikkelsen

17/03/2021

1 Media contribution

Ekspert efter afsløring i DR Pigeåret: Man kan ikke forsvare at belønne mindreårige for at klæde sig udfordrende

Eva Gemzøe Mikkelsen

04/06/2021

1 Media contribution

Ekspert efter TV 2-historie: Sex mellem chefer og medarbejdere kan ramme alle på arbejdspladsen

Eva Gemzøe Mikkelsen

23/11/2020

1 Media contribution

Ekspert om Efb-kaos: Jeg frygter sygemeldinger

Eva Gemzøe Mikkelsen

30/07/2021

1 Media contribution

Ekspert: Der skal slås hårdt ned på konkret sexchikane - anonyme spørgeskemaer er ikke nok

Eva Gemzøe Mikkelsen

07/10/2020

1 Media contribution

Ekspert: DR's forsøg på at undertrykke 17-årig korpiges klage er et »dobbelt overgreb« og et »voldsomt forløb«

Eva Gemzøe Mikkelsen

05/06/2021

1 Media contribution

Ekspert: Jeanette Ottesen gentog en gammel myte om mobning i sin bog

Eva Gemzøe Mikkelsen

20/10/2021

1 Media contribution

Ekspert om krænkelse: Branchen har et massivt problem med ledere

Eva Gemzøe Mikkelsen

25/03/2022

1 Media contribution

Ekspert: Gymnasier skal sætte sexchikane på dagsordenen

Eva Gemzøe Mikkelsen

10/11/2020

1 Media contribution

Er der mobning på din arbejdsplads?

Eva Gemzøe Mikkelsen

17/05/2022

1 Media contribution

Fællesskabet på arbejdet er et af de vigtigste i vores liv

Eva Gemzøe Mikkelsen

19/10/2020

1 Media contribution

Fire kolleger står frem: Sådan opleves den interne racisme i mediebranchen

Eva Gemzøe Mikkelsen

26/10/2020

1 Media contribution

Forældrene spiller en rolle for opførelsen i det virtuelle klasserum

Eva Gemzøe Mikkelsen

17/04/2021

1 Media contribution

God tone på arbejdspladsen

Jesper Kristiansen, Eva Gemzøe Mikkelsen & Annette Mengel

01/11/2020

1 item of Media coverage

Gode råd: Sådan håndteres krænkelse bedst

Eva Gemzøe Mikkelsen

22/02/2019

1 Media contribution

Høj risiko for digital mobning

Eva Gemzøe Mikkelsen

16/04/2021

1 Media contribution

Høj risiko for digital mobning

Eva Gemzøe Mikkelsen

15/04/2021

1 Media contribution

Hundredvis af krænkelse er kortlagt, men det har ikke ført til handling fra bestyrelserne

Eva Gemzøe Mikkelsen

06/11/2020

1 Media contribution

Hver anden unge kvinde sexchikaneret i reklamebranchen

Eva Gemzøe Mikkelsen

28/03/2022

1 Media contribution

Julefrokost

Eva Gemzøe Mikkelsen
17/11/2020
1 Media contribution

Lærer ramt af elevers cyberbullying

Eva Gemzøe Mikkelsen
11/03/2021
1 Media contribution

Lærer ramt af elevers cyberbullying

Eva Gemzøe Mikkelsen
11/03/2021
1 Media contribution

LEDERE ER NØGLEPERSONER FOR ET TRYGT MILJØ

Eva Gemzøe Mikkelsen
16/11/2020
1 Media contribution

MÆND & KVINDER

Eva Gemzøe Mikkelsen
09/10/2020
1 Media contribution

Mænd og kvinder skal arbejde sammen - ikke hver for sig

Eva Gemzøe Mikkelsen
12/10/2020
1 Media contribution

Mange lærere siger ikke fra over for sexchikane

Eva Gemzøe Mikkelsen
16/11/2020
1 Media contribution

Mobbekspert: Stor fejl i Jeanette Ottesen-bog gemmer på vigtig læring

Eva Gemzøe Mikkelsen
19/10/2021
1 Media contribution

Mobning stopper ikke, før konflikten bag løses

Eva Gemzøe Mikkelsen
02/08/2022
1 Media contribution

Mytedræber: Kvindearbejdspladser er ikke værst for arbejdsmiljøet

Eva Gemzøe Mikkelsen
15/10/2020
1 Media contribution

Mytedræber: Kvindearbejdspladser er ikke værst for arbejdsmiljøet

Eva Gemzøe Mikkelsen
15/10/2020
1 Media contribution

NÅR VOKSNE MOBBER

Eva Gemzøe Mikkelsen

17/08/2020

1 Media contribution

Navn for navn: 689 underskrifter mod sexisme i dansk forskning

Eva Gemzøe Mikkelsen

08/10/2020

1 Media contribution

Nyheder 09.00 24-07-2019

Eva Gemzøe Mikkelsen

24/07/2019

1 Media contribution

P1 Brinkmanns Briks

Eva Gemzøe Mikkelsen

03/03/2021

1 Media contribution

PRM / 2.7 millioner i støtte: Forskere skal undersøge om mindfulness kan forhindre stress i virksomheder

Eva Gemzøe Mikkelsen

17/02/2020

1 Media contribution

PRM / 2.7 millioner i støtte: Forskere skal undersøge om mindfulness kan forhindre stress i virksomheder

Eva Gemzøe Mikkelsen

17/02/2020

1 Media contribution

PRM / 2.7 millioner i støtte: Forskere skal undersøge om mindfulness kan forhindre stress i virksomheder

Eva Gemzøe Mikkelsen

17/02/2020

1 Media contribution

PRM / 2.7 millioner i støtte: Forskere skal undersøge om mindfulness kan forhindre stress i virksomheder

Eva Gemzøe Mikkelsen

17/02/2020

1 Media contribution

Radiointerview

Eva Gemzøe Mikkelsen

26/11/2020

2 Media contributions

Så mange bliver udsat for mobning på arbejdspladsen

Eva Gemzøe Mikkelsen

24/07/2019

1 Media contribution

Så mange har set sexchikane

Eva Gemzøe Mikkelsen

28/09/2020

1 Media contribution

Så mange nordjyske kvinder har været udsat for sexchikane på jobbet: - Spred benene, så jeg bedre kan komme til

Eva Gemzøe Mikkelsen

29/09/2020

1 Media contribution

Syv procent bliver jævnligt mobbet på jobbet

Eva Gemzøe Mikkelsen

24/07/2019

1 Media contribution

Syv procent bliver jævnligt mobbet på jobbet

Eva Gemzøe Mikkelsen

24/07/2019

1 Media contribution

Syv procent bliver jævnligt mobbet på jobbet

Eva Gemzøe Mikkelsen

24/07/2019

1 Media contribution

Syv procent bliver mobbet på jobbet

Eva Gemzøe Mikkelsen

25/07/2019

1 Media contribution

Syv procent bliver mobbet på jobbet

Eva Gemzøe Mikkelsen

25/07/2019

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Syv procent bliver mobbet på jobbet

Eva Gemzøe Mikkelsen

25/07/2019

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Syv procent bliver mobbet på jobbet

Eva Gemzøe Mikkelsen

25/07/2019

1 Media contribution

Syv procent mobbes på jobbet

Eva Gemzøe Mikkelsen

24/07/2019

1 Media contribution

Syv procent mobbes på jobbet

Eva Gemzøe Mikkelsen

24/07/2019

1 Media contribution

Syv ud ti: Vi ser sexchikane på arbejdet

Eva Gemzøe Mikkelsen

28/09/2020

1 Media contribution

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Vi ser sexchikane på arbejdet

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28/09/2020

1 Media contribution

Webinar: Hvor går grænsen?

Eva Gemzøe Mikkelsen

07/06/2021

1 Media contribution

International cooperation and network

2018 - Board member, The International Association on Bullying and Harassment in the Workplace (IAWBH)

2014-2017 Member of election committee, (IAWBH)

2008-2010 Member of Nordic research network on bullying and harassment at work (supported by the Nordic Council of Ministers)

2002 - Research cooperation (projects, scientific papers, textbook chapters) with Lund University, Sweden, Bergen University, Norway, University of Maryland, USA, Open University, Netherlands, Indian Institute of Management, Ahmedabad, India, SWPS University of Social Sciences and Humanities, Wroclaw, Poland and The Norwegian Police University College, Norway

International cooperation and network

2018 - Board member The International Association on Bullying and Harassment in the Workplace (IAWBH)

2014-2018 Member of the election committee of The International Association on Bullying and Harassment in the Workplace (IAWBH) together with Mienke Pouwelse, Assistant professor at Open University, The Netherlands

2008-2010 Member of Nordic research network on bullying and harassment at work (supported by the Nordic Council of Ministers)

2008 - Member of The International Association on Bullying and Harassment in the Workplace (IAWBH)

2002 - Cooperation (projects, scientific papers, textbook chapters) with researchers at: Bergen University, Norway, Lund University, Sweden, University of Maryland, USA, Open University, Netherlands, Indian Institute of Management, Ahmedabad, India and The Norwegian Police University College, Norway

National cooperation and network

2011-2017 Invited member of the recruitment panel for the Department of Communication and Psychology at Aalborg University

2009-2012: Invited member of expert monitoring group for 'Project on Rehabilitation of bullied employees and prevention of bullying at work'. Cooperation with University of Copenhagen, the Municipality Department of Health and Care in Aarhus and Specular. Grant from the Prevention Foundation

2007-2010 Invited member of expert group for projects involving the psychosocial work environment for the Danish Prison and Probation Service

2005-2007 Invited member of expert monitoring group at Social Development Centre: Project on bullying at work

2002-Cooperation (projects, articles, book chapters) with researchers at University of Copenhagen (Department of Psychology, Department of Public Health and Department of Sociology) and The National Research Centre for the Working Environment (NRCWE)

Nationalt samarbejde og netværk

2002-Forsknings samarbejde (projekter og/eller artikler) med forskere fra bl.a. Københavns Universitet (Institut for Psykologi, Institut for Folkesundhedsvidenskab, Sociologisk Institut) og det Nationale Forskningscenter for Arbejdsmiljø
2011-Inviteret medlem af Aftagerpanelet for Institut for Kommunikation og Psykologi ved Aalborg Universitet
2009-2011 Inviteret medlem af følgegruppe på "Projekt Rehabilitering af mobningsramte og forebyggelse af mobning på arbejdspladsen". Projektsamarbejde mellem psykologhuset Specular, Århus Kommunes Afdeling for Sundhed og Omsorg og København Universitet.
2007-2010 Inviteret medlem af Kriminalforsorgens Ekspertgruppe for projekter vedr. psykisk arbejdsmiljø
2005-2007 Inviteret medlem af følgegruppe ved Socialt Udviklings Centers projekt: Mobning på arbejdspladsen

Editorial work

2016-2019 Joint section editor of section "Actors involved in bullying, harassment and emotional abuse at work" together with Elfi Baillien (KU Leuven, Belgium), Bevan Catley (Massey University, New Zealand) and Premilla D'Cruz (Indian Institute of Management, Ahmedabad, India) to be published in P.D'Cruz, E. Noronha, E. Baillien, B. Catley, K. Harlos, A. Hogh & E.G. Mikkelsen (Eds). Handbooks of Workplace Bullying, Emotional Abuse and Harassment: Pathways of Job-related Negative Behaviour (Vol 2). Springer.

Arbejde som redaktør af bogkapitler eller tidsskrifter

2016-2019 Redaktør på "Actors involved in bullying, harassment and emotional abuse at work" i samarbejde med Baillien (KU Leuven, Belgium), Bevan Catley (Massey University, New Zealand) og Premilla D'Cruz (Indian Institute of Management, Ahmedabad, India). Publiceres i P.D'Cruz, E. Noronha, E. Baillien, B. Catley, K. Harlos, A. Hogh & E.G. Mikkelsen (Eds). Handbooks of Workplace Bullying, Emotional Abuse and Harassment: Pathways of Job-related Negative Behaviour (Vol 2). Springer.

Referee

Ad hoc peer reviewer for European Journal of Work and Psychology, Journal of Managerial Psychology, Applied psychology - An International Review, Policing: An International Journal of Police Strategies & Management, Journal of Psychosomatic Research, International Journal of Qualitative Studies on Health and Well-being, International Journal of Environmental research, International Journal of Bullying Prevention

Peer-reviewer

Ad hoc peer reviewer for internationale videnskabelige tidsskrifter som fx. European Journal of Work and Psychology, Journal of Managerial Psychology, Policing: An International Journal of Police Strategies & Management, Journal of Psychosomatic Research og International Journal of Qualitative Studies on Health and Well-being, International Journal of Environmental research, International Journal of Bullying Prevention

2017-2018 Lektor i arbejds- og organisationspsykologi ved Aalborg Universitet