

Ingo Winkler - Teaching Portfolio

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Teaching Philosophy

During many years of teaching in higher education, I developed comprehensive teaching experience associated with the application of sociology, social-psychology, and psychology to the domains of management, organisation, and work. Currently my teaching includes numerous aspects related to organisational behaviour, HRM, leadership, organisational communication, organisational change and research methodology. Employing an active learning approach, I participate students in the learning process in order to jointly create their competences for the topic and preparing them for their future life.

My teaching is informed by the conviction that universities should help people to become citizens, who are able to reflect upon the world and to change it. I believe that enabling students to apply various perspectives to understand, explain, and coordinate organisations and work will empower them to act differently on the world.

Pedagogical competence

2016 - Teaching in English certification at C2 level
2012 - Venia Legendi from Chemnitz University of Technology, Germany

Teaching experience

Undergraduate

- Introduction to Organizational Behaviour
- Critical Introduction to Organisational Behaviour and Work
- Introduction to Management
- Managing Organizational Change
- Research in Organisational Behaviour
- Qualitative Inquiry

Graduate

- Leadership and Organisational Communication
- Social Research and Methodology
- Human Resource Management
- Organisational Structure and Organisational Management
- Leadership Theories
- General Management
- Seminars and case studies in Organisation Studies

Supervision

- Supervising term papers, seminar theses, Bachelor/ Master theses, and diploma theses in the field of organisational behaviour, HRM, organisation theory, leadership, and organisational change is also part of my academic work.